



Federal Emergency Management Agency

Bruce P. Baughman: Director of the Office of National Preparedness

Bruce P. Baughman was appointed Director of FEMA's Office of National Preparedness in January 2002. In that role, he plans and coordinates FEMA's domestic terrorism preparedness efforts that include consequence management planning, training and coordination with other federal agencies and the Office of Homeland Security.

Before assuming this post, Mr. Baughman was Director of the Planning and Readiness Division, within the Readiness, Response and Recovery Directorate. In that role, he was responsible for coordinating the development and implementation of inter-agency plans, policies and procedures for use during Presidentially declared disasters and emergencies. Prior to the agency reorganization that created this position, Mr. Baughman served as the agencies Director of Operations and Planning.

In his 27 years as an emergency manager, Mr. Baughman has held key management positions on more than 75 Presidentially declared disasters and emergencies. Prior to joining FEMA in 1979, Mr. Baughman was a member of the Mississippi Emergency Management Agency staff. In addition to his emergency management experience, Mr. Baughman served as an artillery officer in the U.S. Marine Corps from 1971 to 1975, seeing service in Asia, Europe and the Caribbean.

A native of Oceanside, California, Mr. Baughman holds a bachelor of arts degree from Belhaven College and a master of science degree in education from Mississippi State University. He is also a graduate of the Harvard University Program for Senior Executives.

During his FEMA career, Mr. Baughman has been the recipient of a number of awards, including FEMA's Distinguished Service Award, four Meritorious Service Awards, the National Disaster Medical Systems' Outstanding Service Award and the President's Council for Y2K on Year 2000 Conversion Medal.

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